ITEM	DESCRIPTION	U/M		Contract Year						
IIEWI	DESCRIPTION	O/IVI	5	6	7	8	9	10		
	Escalation rate			3%	3%	3%	3%	3%		
0002 AA01	Administrative Assistant – Level I	HR	\$46.97	\$48.38	\$49.83	\$51.32	\$52.86	\$54.45		
0002 AA02	Administrative Assistant – Level II	HR	\$56.37	\$58.07	\$59.81	\$61.60	\$63.45	\$65.35		
0002 AB01	Application Engineer – Level I	HR	\$86.57	\$89.17	\$91.84	\$94.60	\$97.44	\$100.36		
0002 AB02	Application Engineer – Level II	HR	\$94.90	\$97.75	\$100.68	\$103.70	\$106.81	\$110.01		
0002 AC01	Application Programmer – Level I	HR	\$85.03	\$87.58	\$90.21	\$92.91	\$95.70	\$98.57		
0002 AC02	Application Programmer – Level II	HR	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.75		
0002 AC03	Applications Programmer – Level III	HR	\$101.49	\$104.54	\$107.67	\$110.90	\$114.23	\$117.66		
0002 AD00	Application Systems Analyst	HR	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.75		
0002 AE00	Biostatatician	HR	\$95.30	\$98.16	\$101.10	\$104.13	\$107.26	\$110.48		
0002 AF01	Business Analyst – Level I	HR	\$87.94	\$90.58	\$93.29	\$96.09	\$98.97	\$101.94		
0002 AF02	Business Analyst – Level II	HR	\$95.29	\$98.15	\$101.09	\$104.12	\$107.25	\$110.46		
0002 AF03	Business Analyst – Level III	HR	\$102.63	\$105.71	\$108.88	\$112.14	\$115.51	\$118.97		
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.96	\$101.93	\$104.99	\$108.14	\$111.38	\$114.72		
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.97	\$117.39	\$120.91	\$124.53	\$128.27	\$132.12		
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$130.36	\$134.27	\$138.30	\$142.45	\$146.72	\$151.12		
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$124.82	\$128.57	\$132.43	\$136.40	\$140.49	\$144.71		
0002 Al00	Communications Hardware Specialist	HR	\$91.13	\$93.86	\$96.68	\$99.58	\$102.57	\$105.64		
0002 AJ00	Communications Network Manager	HR	\$87.97	\$90.61	\$93.33	\$96.13	\$99.01	\$101.98		
0002 AK00	Communications Software Specialist	HR	\$91.13	\$93.86	\$96.68	\$99.58	\$102.57	\$105.64		
0002 AL00	Communications Specialist	HR	\$76.42	\$78.71	\$81.07	\$83.51	\$86.01	\$88.59		
0002 AM00	Computer Data Librarian	HR	\$74.08	\$76.30	\$78.59	\$80.95	\$83.37	\$85.88		
0002 AN00	Computer Scientist	HR	\$103.75	\$106.86	\$110.07	\$113.37	\$116.77	\$120.28		
0002 AO01	Computer Security System Specialist – Level I	HR	\$82.61	\$85.09	\$87.65	\$90.27	\$92.98	\$95.77		
0002 AO02	Computer Security System Specialist – Level II	HR	\$90.47	\$93.18	\$95.98	\$98.86	\$101.82	\$104.88		
0002 AO03	Computer Security System Specialist – Level III	HR	\$116.49	\$119.98	\$123.58	\$127.29	\$131.11	\$135.04		
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.03	\$68.02	\$70.06	\$72.16	\$74.32	\$76.55		
0002 AP02	Computer Systems Analyst – Level II	HR	\$81.57	\$84.02	\$86.54	\$89.14	\$91.81	\$94.57		
0002 AP03	Computer Systems Analyst – Level III	HR	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61		
0002 AQ00	Configuration Management Specialist	HR	\$99.09	\$102.06	\$105.12	\$108.28	\$111.52	\$114.87		

ITEM	DESCRIPTION	U/M	Contract Year						
	DESCRIPTION	O/IVI	5	6	7	8	9	10	
0002 AR01	Cost Analyst – Level I	HR	\$79.01	\$81.38	\$83.82	\$86.34	\$88.93	\$91.60	
0002 AR02	Cost Analyst – Level II	HR	\$95.92	\$98.80	\$101.76	\$104.81	\$107.96	\$111.19	
0002 AS00	Data Entry Clerk	HR	\$32.98	\$33.97	\$34.99	\$36.04	\$37.12	\$38.23	
0002 AT00	Data Security Specialist	HR	\$84.36	\$86.89	\$89.49	\$92.18	\$94.94	\$97.79	
0002 AU00	Data Standardization Specialist	HR	\$58.43	\$60.19	\$61.99	\$63.85	\$65.77	\$67.74	
0002 AV00	Database Administrator	HR	\$109.37	\$112.65	\$116.03	\$119.51	\$123.09	\$126.79	
0002 AW01	Database Management Specialist – Level I	HR	\$84.56	\$87.09	\$89.71	\$92.40	\$95.17	\$98.02	
0002 AW02	Database Management Specialist – Level II	HR	\$101.71	\$104.76	\$107.91	\$111.15	\$114.48	\$117.91	
0002 AW03	Database Management Specialist – Level III	HR	\$109.74	\$113.03	\$116.42	\$119.91	\$123.51	\$127.21	
0002 AX01	Database Specialist – Level I	HR	\$63.00	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	
0002 AX02	Database Specialist – Level II	HR	\$77.83	\$80.16	\$82.57	\$85.04	\$87.59	\$90.22	
0002 AX03	Database Specialist – Level III	HR	\$97.65	\$100.58	\$103.60	\$106.70	\$109.91	\$113.20	
0002 AY00	Data Warehousing Administrator	HR	\$98.65	\$101.61	\$104.66	\$107.79	\$111.03	\$114.36	
0002 AZ00	Data Warehouse Analyst	HR	\$91.61	\$94.36	\$97.19	\$100.11	\$103.11	\$106.20	
0002 BA00	Data Warehouse Programmer	HR	\$90.42	\$93.13	\$95.92	\$98.80	\$101.76	\$104.82	
0002 BB00	Disaster Recovery Specialist	HR	\$90.35	\$93.06	\$95.85	\$98.73	\$101.69	\$104.74	
0002 BC01	Document Control Specialist – Level I	HR	\$38.43	\$39.58	\$40.77	\$41.99	\$43.25	\$44.55	
0002 BC02	Document Control Specialist - Level II	HR	\$45.18	\$46.54	\$47.93	\$49.37	\$50.85	\$52.38	
0002 BC03	Document Control Specialist – Level III	HR	\$55.49	\$57.16	\$58.87	\$60.64	\$62.46	\$64.33	
0002 BD01	Document Support Specialist – Level I	HR	\$59.50	\$61.29	\$63.13	\$65.02	\$66.97	\$68.98	
0002 BD02	Document Support Specialist – Level II	HR	\$74.14	\$76.36	\$78.66	\$81.02	\$83.45	\$85.95	
0002 BE00	Duplicating Machine Operator	HR	\$37.33	\$38.45	\$39.60	\$40.79	\$42.01	\$43.27	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.97	\$90.61	\$93.33	\$96.13	\$99.01	\$101.98	
0002 BG00	Electronic Meeting Technographer	HR	\$70.61	\$72.73	\$74.91	\$77.16	\$79.47	\$81.86	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$114.50	\$117.94	\$121.48	\$125.12	\$128.87	\$132.74	
0002 BI00	Facilitator	HR	\$67.78	\$69.81	\$71.91	\$74.06	\$76.28	\$78.57	
0002 BJ00	Financial Analyst – IT	HR	\$82.43	\$84.90	\$87.44	\$90.07	\$92.77	\$95.55	
0002 BK01	Functional Analyst – Level I	HR	\$54.17	\$55.79	\$57.47	\$59.19	\$60.97	\$62.80	
0002 BK02	Functional Analyst – Level II	HR	\$67.39	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12	
0002 BL01	General Clerk – Level I	HR	\$33.90	\$34.92	\$35.97	\$37.05	\$38.16	\$39.30	

ITEM	DESCRIPTION	U/M		Contract Year						
	DESCRIPTION	O/IVI	5	6	7	8	9	10		
0002 BL02	General Clerk – Level II	HR	\$37.67	\$38.80	\$39.97	\$41.17	\$42.40	\$43.67		
0002 BL03	General Clerk – Level III	HR	\$38.01	\$39.15	\$40.32	\$41.53	\$42.78	\$44.06		
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$68.88	\$70.95	\$73.07	\$75.27	\$77.53	\$79.85		
0002 BN00	Graphical User Interface Designer	HR	\$82.49	\$84.96	\$87.51	\$90.14	\$92.84	\$95.63		
0002 BO00	Graphics Specialist	HR	\$57.89	\$59.62	\$61.41	\$63.25	\$65.15	\$67.11		
0002 BP00	Hardware Draftsman	HR	\$51.27	\$52.81	\$54.39	\$56.03	\$57.71	\$59.44		
0002 BQ01	Hardware Installation Technician – Level I	HR	\$37.38	\$38.50	\$39.66	\$40.85	\$42.07	\$43.33		
0002 BQ02	Hardware Installation Technician – Level II	HR	\$43.95	\$45.27	\$46.63	\$48.03	\$49.47	\$50.95		
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.44	\$69.46	\$71.55	\$73.70	\$75.91	\$78.18		
0002 BS00	Help Desk Manager	HR	\$87.16	\$89.78	\$92.47	\$95.25	\$98.10	\$101.05		
0002 BT00	Help Desk Specialist	HR	\$60.35	\$62.16	\$64.03	\$65.95	\$67.93	\$69.97		
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.83	\$34.85		
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$38.31	\$39.46	\$40.65	\$41.87	\$43.12	\$44.42		
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$47.46	\$48.88	\$50.35	\$51.86	\$53.42	\$55.02		
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$77.08	\$79.39	\$81.77	\$84.23	\$86.75	\$89.36		
0002 BW01	Information Engineer – Level I	HR	\$99.71	\$102.70	\$105.78	\$108.95	\$112.22	\$115.59		
0002 BW02	Information Engineer – Level II	HR	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42	\$134.33		
0002 BX00	Information Resource Management Analyst	HR	\$99.63	\$102.62	\$105.70	\$108.87	\$112.14	\$115.50		
0002 BY00	Information Systems Training Specialist	HR	\$88.19	\$90.84	\$93.56	\$96.37	\$99.26	\$102.24		
0002 BZ00	IT Policy/Legislative Specialist	HR	\$76.91	\$79.22	\$81.60	\$84.04	\$86.57	\$89.16		
0002 CA00	IT Strategic/Capital Planner	HR	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85	\$114.18		
0002 CB00	Knowledge Management Specialist	HR	\$101.12	\$104.15	\$107.27	\$110.49	\$113.81	\$117.22		
0002 CC00	Librarian	HR	\$60.72	\$62.54	\$64.42	\$66.35	\$68.34	\$70.39		
0002 CD00	Librarian Technician	HR	\$42.90	\$44.19	\$45.52	\$46.88	\$48.29	\$49.74		
0002 CE00	Medical Billing/Account Management Specialist	HR	\$36.12	\$37.20	\$38.32	\$39.47	\$40.65	\$41.87		
0002 CF00	Modeling and Simulation Specialist	HR	\$98.45	\$101.40	\$104.44	\$107.58	\$110.80	\$114.13		
0002 CG00	Network Administrator	HR	\$82.96	\$85.45	\$88.01	\$90.65	\$93.37	\$96.17		
0002 CH00	Network Draftsman	HR	\$62.71	\$64.59	\$66.52	\$68.52	\$70.58	\$72.69		
0002 CI01	Network Installation Technician – Level I	HR	\$62.71	\$64.59	\$66.52	\$68.52	\$70.58	\$72.69		
0002 CI02	Network Installation Technician – Level II	HR	\$68.28	\$70.33	\$72.44	\$74.61	\$76.85	\$79.16		

ITEM	DESCRIPTION	U/M	Contract Year						
	DEGCKIF HON	O/IVI	5	6	7	8	9	10	
0002 CJ00	Network Support Technician	HR	\$62.71	\$64.59	\$66.52	\$68.52	\$70.58	\$72.69	
0002 CK00	Operations Manager	HR	\$101.88	\$104.94	\$108.09	\$111.33	\$114.67	\$118.11	
0002 CL00	Procurement Product Specialist	HR	\$79.21	\$81.59	\$84.04	\$86.56	\$89.15	\$91.83	
0002 CM00	Program Administration Specialist	HR	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23	
0002 CN00	Program Analyst	HR	\$66.97	\$68.98	\$71.05	\$73.18	\$75.37	\$77.64	
0002 CO00	Program Manager	HR	\$123.44	\$127.14	\$130.96	\$134.88	\$138.93	\$143.10	
0002 CP00	Project Control Specialist	HR	\$63.66	\$65.57	\$67.54	\$69.56	\$71.65	\$73.80	
0002 CQ00	Project Leader	HR	\$71.88	\$74.04	\$76.26	\$78.55	\$80.90	\$83.33	
0002 CR01	Project Manager – Level I	HR	\$105.83	\$109.00	\$112.27	\$115.64	\$119.11	\$122.69	
0002 CR02	Project Manager – Level II	HR	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27	\$124.91	
0002 CR03	Project Manager – Level III	HR	\$123.44	\$127.14	\$130.96	\$134.88	\$138.93	\$143.10	
0002 CS00	Public Health Analyst	HR	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48	
0002 CT00	Quality Assurance Analyst	HR	\$77.22	\$79.53	\$81.92	\$84.38	\$86.91	\$89.52	
0002 CU00	Quality Assurance Manager	HR	\$92.27	\$95.04	\$97.89	\$100.83	\$103.86	\$106.97	
0002 CV00	Quality Assurance Specialist	HR	\$84.16	\$86.68	\$89.28	\$91.96	\$94.72	\$97.56	
0002 CW00	Records Management Specialist	HR	\$65.92	\$67.90	\$69.93	\$72.03	\$74.19	\$76.42	
0002 CX00	Scanner Operator	HR	\$32.68	\$33.66	\$34.67	\$35.71	\$36.78	\$37.88	
0002 CY00	Scientific Data Analyst	HR	\$72.98	\$75.16	\$77.42	\$79.74	\$82.13	\$84.60	
0002 CZ01	Subject Matter Expert – Level I	HR	\$101.98	\$105.04	\$108.19	\$111.43	\$114.77	\$118.22	
0002 CZ02	Subject Matter Expert – Level II	HR	\$122.63	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16	
0002 CZ03	Subject Matter Expert – Level III	HR	\$140.88	\$145.10	\$149.46	\$153.94	\$158.56	\$163.32	
0002 DA01	System Administrator – Level I	HR	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58	\$89.17	
0002 DA02	System Administrator – Level II	HR	\$94.86	\$97.70	\$100.63	\$103.65	\$106.76	\$109.97	
0002 DA03	System Administrator – Level III	HR	\$102.10	\$105.17	\$108.32	\$111.57	\$114.92	\$118.36	
0002 DB01	Systems Architect – Level I	HR	\$103.57	\$106.68	\$109.88	\$113.18	\$116.57	\$120.07	
0002 DB02	Systems Architect – Level II	HR	\$125.74	\$129.51	\$133.39	\$137.40	\$141.52	\$145.76	
0002 DC01	Systems Engineer – Level I	HR	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58	\$89.17	
0002 DC02	Systems Engineer – Level II	HR	\$94.86	\$97.70	\$100.63	\$103.65	\$106.76	\$109.97	
0002 DC03	Systems Engineer – Level III	HR	\$111.15	\$114.49	\$117.92	\$121.46	\$125.10	\$128.86	
0002 DD00	System Operator	HR	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58	\$89.17	

ITEM	DESCRIPTION	U/M	Contract Year						
IIEW		O/IVI	5	6	7	8	9	10	
0002 DE00	System Programmer	HR	\$94.86	\$97.70	\$100.63	\$103.65	\$106.76	\$109.97	
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.37	\$49.82	\$51.32	\$52.86	\$54.44	\$56.08	
0002 DF02	Technical Writer/Editor – Level II	HR	\$57.80	\$59.54	\$61.32	\$63.16	\$65.06	\$67.01	
0002 DF03	Technical Writer/Editor – Level III	HR	\$68.72	\$70.78	\$72.91	\$75.09	\$77.35	\$79.67	
0002 DG01	Telecommunications Engineer – Level I	HR	\$83.33	\$85.83	\$88.40	\$91.05	\$93.79	\$96.60	
0002 DG02	Telecommunications Engineer - Level II	HR	\$99.41	\$102.40	\$105.47	\$108.63	\$111.89	\$115.25	
0002 DH01	Telecommunications Specialist – Level I	HR	\$83.56	\$86.07	\$88.65	\$91.31	\$94.05	\$96.87	
0002 DH02	Telecommunications Specialist - Level II	HR	\$98.84	\$101.80	\$104.86	\$108.00	\$111.24	\$114.58	
0002 DI00	Test Engineer	HR	\$79.58	\$81.97	\$84.43	\$86.96	\$89.57	\$92.25	
0002 DJ00	Training Manager	HR	\$74.47	\$76.70	\$79.00	\$81.37	\$83.81	\$86.33	
0002 DK01	Training Specialist – Level I	HR	\$50.26	\$51.77	\$53.32	\$54.92	\$56.57	\$58.27	
0002 DK02	Training Specialist – Level II	HR	\$60.85	\$62.67	\$64.55	\$66.49	\$68.48	\$70.54	
0002 DL00	Web Content Administrator	HR	\$78.89	\$81.25	\$83.69	\$86.20	\$88.79	\$91.45	
0002 DM00	Web Designer	HR	\$82.61	\$85.09	\$87.65	\$90.27	\$92.98	\$95.77	
0002 DN00	Web Project Manager	HR	\$104.62	\$107.76	\$110.99		\$117.75	\$121.29	
0002 DO00	Web Software Developer	HR	\$90.46	\$93.17	\$95.97	\$98.85	\$101.81	\$104.87	
0002 DP00	Webmaster	HR	\$78.89	\$81.25	\$83.69	\$86.20	\$88.79	\$91.45	
0002 DQ00	Wide Area Network Administrator	HR	\$71.39	\$73.53	\$75.74	\$78.01	\$80.35	\$82.76	
	A 5% cost increase will be added to the Government ons that are performed at a Contractor site (off-site), including		ourly rate	for all act	ivities				
	Hardware: Estimate procurement and support costs for purchased or leased hardware items. Software: Used for bringing in procurement and support costs for purchased or leased software items.								
	End-User Services : Estimate the effort associated with setup, deployment and support of end-user systems such as PCs, notebooks, and mobile devices.								
	Infrastructure Services: Effort for setup, deployment, test, checkout, and ongoing support of IT infrastructure required to complete the tasks								
	Facilities : The cost of office space, furniture, telecom services, internet, supplies and support services.								